



Midwest Chapters SCHOLARSHIP GUIDELINES

The Duke Energy Midwest African-American Network scholarship awards are granted on the basis of academic achievement, honors, participation in school and community activities, education and career goals and a letter of recommendation.

The program will annually provide scholarships of up to \$2,000 (USD) per year to undergraduate students at accredited, two or four-year colleges or universities. For high school seniors, the amount per scholarship will be \$1,000. For returning college students, the amount per scholarship will be \$750. These scholarships are renewable for up to 4 years. However, students must maintain at least a 2.5 grade point average [GPA] for the school year. Financial award will be written to the school and recipient.

This document will be reviewed annually by the scholarship committee and can only be amended with approval of the AAN Board. Recipients will be officially announced by August of each year.

Proceeds from scholarship fundraisers are used to supply the awards. A scholarship will be awarded and/or renewed annually provided proceeds are sufficient to meet the commitment. In addition, the scholarship may be renewed provided the student recipient (AAN Scholar) meets the conditions outlined below in *Renewal Conditions*.

Eligibility Requirements:

1. Dependent children (natural, legally adopted, stepchildren, or legal wards) whose parents are members of the African-American Network of Duke Energy will be given first consideration for the award.
2. Applicants must be graduating high school/secondary school seniors or existing college students. Students must be accepted to or attending an accredited 2 or 4 year college or university. The educational institution must be qualified under IRS guidelines to receive contributions from the Duke Energy African-American Network [Midwest] Scholarship Fund.
3. Each high school applicant is required to provide either Scholastic Aptitude Test (SAT) scores or American College Testing (ACT) scores and completed application forms as requested by specified deadlines. There is no minimum score required to apply.
4. The application must include official high school/secondary school transcript, rank in class, grade point average, SAT or ACT scores, leadership and participation in school and community activities, honors and awards, a letter of recommendation by an unrelated adult who knows the student (e.g., high school/secondary school official, work supervisor, someone from the community, etc.), work experience, as well as a statement of educational and career goals.

Community Goodwill Eligibility Requirements

Additional scholarships will be awarded to students who are not dependents of Duke Energy employees. In order to be considered, please complete an application, and adhere to all the requirements.

All forms must be received by specified deadlines to be considered.

Application Process:

Eligible applicants must complete the application according to the instructions on the form, and submit it with all required documents and information to the African-American Network, Duke Energy, c/o Cedric Lampkin, 139 East Fourth Street / Mail Drop - EX-552, Cincinnati, OH 45201 (received by specified deadline). No late or incomplete applications will be accepted.

The AAN Scholarship application will be located on the employee website under the AAN Portal. If the applicant or parent/employee does not have access to the website, a hard copy can be mailed upon request by contacting [Greater Cincinnati Foundation](#), 200 West Fourth Street, Cincinnati, OH 45202. (513) 241.2880.

Selection Criteria:

Selection will be based on the following:

- A) Academic record (transcripts, grade point average, college admissions test scores, etc);
- B) Leadership and participation in school and community activities;
- C) Honors and awards;
- D) Appraisal by an unrelated adult who knows the student well;
- E) Work experience
- F) Statement of educational and career goals
- G) Evidence of acceptance into an accredited 2 or 4 year college or university.

Renewal conditions:

- H) Scholars must meet certain enrollment and GPA criteria in order to renew their scholarships.
- I) Awarded students who fall below the desired GPA may reapply once they regain this required criterion.
- J) Maintain a cumulative GPA of 2.5 or greater and carry a minimum of 12 hours per semester.
- K) Continue to demonstrate qualities of scholastic excellence, leadership, and responsible personal behavior consistent with the objectives of the Program.
- L) Continue to attend the accredited colleges and/or universities.
- M) Official semester grade transcripts must be forwarded to the African-American Network. Student will be placed on a one time, one semester probation if, at the end of any semester, they fail to meet the "Renewal Conditions" outlined above. Scholarship(s) will be revoked, if "Renewal Conditions" are not met by the end of the probation period.