Dear Friends,

The beauty of being part of a community foundation is the permanent opportunity to help generous people make a difference in our region. Generosity is a quality that goes beyond limits or borders. It comes in countless shapes and sizes, and in many ways and means. In 2013, during our 50th anniversary year, GCF celebrated many shining moments of generosity in our big-hearted Greater Cincinnati community. As we close out this milestone year, let us introduce you to a few special partners.

Somehow the busiest people always find extra time to share with others. Kelly Birkenhauer and her fellow volunteers at the Junior League of Cincinnati spend countless hours helping our local refugee population.

Giving back is one of the strongest signals that generosity is hard at work. Meet Don and Laura Harrison, who worked hard for their educations and now derive great joy from helping others who may be struggling to succeed in school.

The impulse to be generous can spark at any age. Young professionals like Ana María Paz Gómez and Randall Stokes spend their free time working to cultivate and retain diversity in our workforce and community.

Home is definitely where the heart is, even if it is an adopted home. Dave Dillon, who is chairman of The Kroger Company, is retiring this year and moving back home to Kansas. Yet Dave is keen to keep his strong personal and philanthropic ties to the Queen City.

These are just a few acts of generosity from people who are both ordinary citizens and great leaders. Thanks to YOU for being so generous. Our community is a better place to live, work, and play because of it.

Peter S. Strange
CHAIR

Kathryn E. Merchant
PRESIDENT/CEO

COVER IMAGE: Washington Park is a popular meeting place for Greater Cincinnati made possible by a generous community.
Generous Executive
Dave Dillon loves small towns because the people are open and gracious. The retired CEO and current chairman of The Kroger Company could be describing himself. Walk into a Kroger store with Dave and he doesn’t know a stranger. He remembers personal stories about the people he’s met, says good morning to customers, and tells them to have a good day.

He’s also a family man and that’s why he and his wife, Dee, plan to return to their home state of Kansas at the end of the year. Their three children and six (soon to be seven) grandchildren live in Kansas City. The Dillons maintain strong ties to their hometown of Hutchinson and plan to stay involved with Cincinnati as well.

One of the ways the Dillons stay connected to all three towns is through community foundations. The couple has funds at The Greater Cincinnati Foundation, Hutchinson Community Foundation, and Greater Kansas City Community Foundation.

“I like community foundations for a variety of reasons,” Dave said. “I like that the foundation can guide you on the programs going on in the community. I like that the money I have left over, ultimately, the foundation will be able to direct someplace.”

The Kroger leader reflects on his time in Cincinnati with high praise.

“Cincinnati is an amazing place,” he said. “Frankly, the people are much like those in my hometown. For a big city, this is really a small town and I mean that in a very positive way. This town has a lot of heart.”
Kelly Birkenhauer works full-time as a geologist, has a young son, and spends more than 16 hours a week working to improve the lives of Greater Cincinnati’s refugees. The chair of the Junior League of Cincinnati’s (JLC) RefugeeConnect Committee said her motivation is that the refugees themselves are nothing short of amazing.

“A refugee is someone who is persecuted because of their politics or religion, or there was genocide or warfare in their country,” Kelly explained. “It’s really easy to want to work with them because you think, ‘if they can survive all these things, my problems are so trivial.’ They are really inspiring to work with.”

Refugees are forced to leave their countries, flee to refugee camps where they can spend years, and then move to a country where they don’t know the language or the culture.

There are 11,000 refugees living in Greater Cincinnati and include the Chin people of Burma/Myanmar, the Burundians of Africa, and the Bhutanese of Asia. “One of the Burundian families shared a story that had us all in tears,” Kelly said. “Their daughters grew up in hiding.”

Refugees usually receive help from resettlement agencies for three months and then they are on their own. The JLC has been working on RefugeeConnect for three years with the goal of making the lives of refugees easier, promoting community acceptance, and building a support system. A piece of this is providing accessible English classes to help the refugees adapt to the culture and be able to secure employment.

The English class segment received more than $10,000 in prize money as part of GCF’s Big Idea Challenge last year. The Big Idea Challenge was created to celebrate the Foundation’s 50th Anniversary and asked citizens to submit ideas that would make the community better.

English classes are just the beginning of what Kelly and the JLC are working on. The long-term plan is to best serve this part of the community by connecting all of the many agencies and volunteers that serve the refugee population.

“How could you not want to help?” asked Kelly.

Kelly is pictured with a member of the Chin community in Northern Kentucky. To read more about GCF’s Big Idea Challenge, visit bigideacincinnati.com. To learn more about RefugeeConnect, visit jlcincinnati.org.
Generous Ideas
Generous Understanding
Randall Stokes and Ana María Paz Gómez just met but already the conversation flows easily. Introductions lead to Ana explaining that in her home country of Colombia, you take your mother’s last name. Both credit this open dialogue to being Diverse by Design volunteers.

Diverse by Design is a joint project of Agenda 360 and Vision 2015, intended to improve our region’s ability to attract and retain talent, with an emphasis on increasing diversity of all kinds and making our community more inclusive for everyone. This work is supported by a considerable number of organizations including GCF, as well as a wide net of individuals, like Randall and Ana.

Ana, part of the young professional segment of Diverse by Design, made a conscious decision to stay in Cincinnati after college. She is a translator at Cincinnati Children’s Hospital Medical Center.

“My family is here now and in our culture it is very important to be near your family, so I don’t really want to leave,” she said. “That’s how I got involved with the project, I liked the idea. I liked that a lot of people are so passionate about working towards making Cincinnati better.”

As she and Randall talk, they agree that diversity is not defined by ethnicity.

“A collection of people of diverse backgrounds doesn’t equal an atmosphere of diversity,” said Randall, a native of Cleveland and an employee of GE Aviation in the Sales and Marketing division. “An atmosphere of diversity is when we have people with different backgrounds but that atmosphere is open. You’re comfortable asking questions, you’re comfortable saying, ‘Ana, explain to me again how last names work in your culture.’ Once you start having those conversations, you start making connections and see we have traditions that intersect.”

“When you talk about diversity it’s really hard not to separate people,” said Ana. “You just think African Americans, or Hispanics, or Asian. But no. Diversity can be someone who is an engineer and someone who works in a restaurant. They can all be white and be from Cincinnati, and they are going to be diverse.”

Both Randall and Ana believe being an inclusive and diverse region will only make us better.

“We can’t allow our core focus to be diversity — it has to be growth, health, education, but we can’t ignore the challenges the lack of diversity presents and the great benefit and value that diversity provides to ensure we have a community that’s conducive for all,” Randall said.

When Ana agrees, Randall smiles.

“We’re just two voices in a beautiful chorus,” Randall said. “I’m excited about it.”

Visit agenda360.org to learn more about Diverse by Design.
Generous Pair
They rode the same school bus and attended first through twelfth grade together. Growing up in rural Alabama after the Great Depression, Don and Laura Harrison were academic rivals. Both sharp students dreamed of attending college.

“My parents pushed education always,” Don said. “My mother had been top of her high school class but because of the Depression couldn’t go to college and my father had only gone to third grade.” After winning a state oratorical contest as well as a scholarship, Don made his way to Birmingham-Southern College.

For Laura, the youngest of seven children, it was even more of a challenge.

“I came from a very humble background,” she said. “I desperately wanted to go to college and there was no way my family could support that, so I had to find a way to do it.”

Laura worked for a year at her former high school and met a recruiter who helped get her to the University of North Alabama. She worked through college and married Don during his first year of medical school.

That determined young girl is now part of a dynamic pair that helps others, particularly in the area of education. Through their donor advised fund at GCF, Don and Laura support programs and scholarships at their alma maters, as well as area nonprofits.

“It was difficult for me, so I’d like to pass on the opportunity to someone from a similar background who is really eager to go to school and does not have the means to do it,” Laura said.

This passion for education led the Harrisons to visit Lower Price Hill Community School and grew into an interest in the entire Price Hill neighborhood, including BLOC Ministries.

They also like the BLOC Coffee Company, which employs residents and has brought business to the neighborhood. The former rivals in learning say they have plans to branch out and help other local communities.

Isn’t Greater Cincinnati fortunate they rode the same school bus?
When you set a table, the different elements — cutlery, plates, glasses, and, of course, the food — collectively create a welcoming experience. The same is true when you bring people together to make lasting change in our community.

GCF has created a table where we can help lead this change. It’s called collective impact. Because of your generosity and commitment, Cincinnati has become a national leader, along with a special group of partners who are helping transform systems that will help change people’s lives for the better all across our region.

We have made multi-year investments in seven “backbone” organizations, who serve as catalysts for change in various areas of civic life. These groups have agreed to work alongside and learn from each other, with shared goals and measures of success. We believe bringing all the elements of their experience together will nourish our community and help it grow.

Collective impact works because no single organization, program, or institution can bring about large-scale social change on its own. Individuals and groups work better when they work together, sharing visions and goals — at the same table you might say.

This commitment is a natural evolution of our other community investments to sustain important community change, for needs right now and long into the future. It builds on past efforts in our community that didn’t always have all the right ingredients to keep positive change going.

Change and community progress take a long time. GCF is proud that, thanks to generous donors past and present, we can commit to pulling our chair up to the table and staying there as long as it takes. And we’re thrilled that other communities are sitting up and taking note.
Agenda 360’s regional action plan aims to transform Greater Cincinnati into a leading metropolitan area for talent, jobs, and economic opportunity. Diverse by Design and other projects have grown through purposeful collaboration and aligning goals with other regional organizations.

Green Umbrella works to promote a more environmentally sustainable region, facilitating collaboration among more than 200 businesses and organizations. Community-wide projects like Paddlefest and Taking Root engage thousands, and coordination on planning and policies promotes sustainability for our region.

LISC Greater Cincinnati & Northern Kentucky strengthens neighborhoods by mobilizing funding, providing technical and management help, and bringing awareness to public policy issues that affect neighborhoods.

The “Place Matters” initiative has helped raise the level of housing, financial opportunity, and economic development in key Cincinnati neighborhoods.

Partners for a Competitive Workforce focuses on meeting employer demand by growing the skills of current and future workers. More than 150 partners have worked together to better align educational opportunities, improve work readiness, and connect qualified workers to employers.

The Strive Partnership is transforming education in Greater Cincinnati’s urban core. Shared priorities, data-driven continuous improvement, and aligned leadership and funding have helped create positive trends in kindergarten readiness, reading achievement, and college retention.

Success by Six® is the driving force that all children will be prepared to succeed in kindergarten. A focus on quality early learning, parent engagement, better support at school, and kindergarten readiness are key to continuing improvement that’s already been tracked for local kids.

Vision 2015 is a vision for the future and a plan to make Northern Kentucky the place of choice for families, businesses, and visitors. Vision 2015 now has close to 25 active projects involving 40+ partners.

For updates on these programs, a special video, additional resources, and information on how Cincinnati is a leader in collective impact, please visit gcfdn.org/collectiveimpact
Generous volunteers are the heart of GCF. Governing Board members (see page 15) and other community volunteers contribute their time and expertise on a variety of standing committees and task forces. Volunteers also helped plan and implement our 50th Anniversary and Big Idea Challenge in 2013.

AUDIT COMMITTEE
Chris Fister, Chair
Calvin Buford
Paul Chellgren
Dan Geeding
Art Roberts
Will Scott
Nancy Swanson
Matt Van Sant
Dick Westheimer

COMMUNITY INVESTMENT
Neil Comber, Chair
Ellen Banks
Jennie Berliant
Jean Crawford
Linda Fath
Crystal Gibson
Quinten Harris
Kurt Kiessling
Monica Mitchell
Barbara Schaefer
Wijdan Jreisat
Molly Katz
Dianne Rosenberg
Chuck Schepener

FINANCE
Ann Schwister, Chair
Tom Croft
Chuck Scheper
Trish Smilson

GIVING STRATEGIES
Ryan Rybolt, Chair
Wijdan Jreisat
Molly Katz
Dianne Rosenberg
Chuck Schepener
GOVERNANCE
David Ellis, Chair
Ron Christian, Legal Counsel
Linda Fath
Dianne Rosenberg
Trish Smitson

IMPACT INVESTMENT
Calvin Buford, Chair
Michael Collette
Marc Fisher
Chris Fister
Wym Portman
J. David Rosenberg
Trish Smitson
Simón Sotelo

INVESTMENTS
Tom Croft, Chair
Chris Fister
Paul Gerard
Howard Kaplan
David Martin
Patrick Rogers
Charles Seal

TECHNOLOGY
Rick Hensley, Chair
Rahul Bawa
John Daugherty
Robert Garriott
Jeff Lloyd
Ryan Rybolt
Geoff Smith

FOUNDATION ADVISORY NETWORK
Robert E. Brant
Robert W. Buechner
Christine A. Buttress
Michael Clark
David A. Foster
Jennifer Leonard
P. Trent Lucas
William F. Lyon
William L. Montague
T. Stephen Phillips
Thomas M. Regan
Jami Vallandingham
H. Patrick Weber
Christopher White
Deren Worrell

THE WOMEN’S FUND LEADERSHIP COUNCIL
Kathy DeLaura, Chair
Julie Bernzott
Liz Carter
Lisa Fitzgibbon
Jodi Geiser
Trina Jackson
Jill Jansen
Wijdan Jreisat
Robert Killins, Jr.
Ross Meyer
Peggy Murriner
Sally Neidhard
Molly Prues
Aftab Pureval

Beth Rader
Zeineb Schwen
Janice Urbanik
Julie Witten

50th ANNIVERSARY/BIG IDEA CHALLENGE VOLUNTEERS
Eric Avner
Chris Buttress
Michael Calloway
Jan Brown Checco
Pamela Coleman-Brailsford
Neil Comber
Ericka Copeland-Dansby
Tanya Cornejo
Joaquin Crespo
Jane Domaschko
Elizabeth Edwards
Larry Falkin
Kathryne Gardette
Heather Hallenberg
Joe Hansbauer
Kate Hanisan
Janet Harrah
Andy Holzhauser
Chelsea Koglmeier
Samantha Lane
Brian MacConnell
Rob McDonald
Ross Meyer
Carolyn Micheli
Ramin Mohajer
Carlton Monroe
Patty Nagelkirk

Nick Nissley
Jane Portman
Eric Rademacher
Kevin Reynolds
Brewster Rhoads
Nicole Robinson
Ryan Rybolt
Ken Smith
Dacia Snider
Simón Sotelo
Jack Stith
Pete Strange
Angie Taylor
Carla Strange
LaToya Moore Wall
Lee Ann Watson
Sarah Weiss
Kara Williams
Wonda Winkler
Financial Information

**INVESTMENT ALLOCATION**

- **Global Equities**: 55%
- **Global Fixed Income & Cash**: 29%
- **Real Assets**: 9%
- **Diversifying Strategies**: 11%

**TOTAL**: 100%

At year-end 2013, GCF’s allocation to the four major asset categories shown in the chart is close to the strategic asset allocation reflected in our benchmark, with a modest below-benchmark commitment to U.S. equities. This diversified strategy is intended to produce attractive long-term returns in a risk-controlled manner. Our portfolio process provides consistent asset allocation and investment management across all donor funds, with appropriate adjustment for limited differences in investment products among managers.

**BALANCE SHEET**

**ASSETS:**

<table>
<thead>
<tr>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>$44,894,012</td>
</tr>
<tr>
<td>Investments</td>
<td>$470,251,477</td>
</tr>
<tr>
<td>Property &amp; Equipment – Net</td>
<td>$3,377,950</td>
</tr>
<tr>
<td>Other Assets</td>
<td>$21,121,675</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$539,645,114</td>
</tr>
</tbody>
</table>

**LIABILITIES:**

<table>
<thead>
<tr>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants Payable</td>
<td>$2,799,741</td>
</tr>
<tr>
<td>Mortgage Note Payable</td>
<td>$874,973</td>
</tr>
<tr>
<td>Assets Held on Behalf of Others</td>
<td>$4,406,356</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>$5,384,840</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$13,465,910</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$526,179,204</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td>$539,645,114</td>
</tr>
</tbody>
</table>

**INCOME STATEMENT**

**REVENUES**

<table>
<thead>
<tr>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$75,478,707</td>
</tr>
<tr>
<td>Investment Appreciation (Depreciation)</td>
<td>$38,121,249</td>
</tr>
<tr>
<td>Investment Income (Net of Fees)</td>
<td>$12,583,875</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>$686,663</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$126,870,494</td>
</tr>
</tbody>
</table>

**EXPENSES**

<table>
<thead>
<tr>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$69,133,479</td>
</tr>
<tr>
<td>Administrative</td>
<td>$5,642,718</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>$334,814</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$75,111,011</td>
</tr>
</tbody>
</table>

**CHANGE IN NET ASSETS**

<table>
<thead>
<tr>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>$51,759,483</td>
<td>$44,545,681</td>
</tr>
</tbody>
</table>

**INVESTMENT PERFORMANCE**

<table>
<thead>
<tr>
<th></th>
<th>1 Year</th>
<th>3 Year</th>
<th>5 Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>GCF Actual</td>
<td>12.5%</td>
<td>8.3%</td>
<td>12.2%</td>
</tr>
<tr>
<td>Target Weighted Index*</td>
<td>11.5%</td>
<td>7.7%</td>
<td>11.8%</td>
</tr>
</tbody>
</table>

GCF’s favorable returns relative to the Target Weighted Index benchmark are primarily due to the strong performance of many individual investment managers selected since the January 2012 adoption of our new model portfolio. GCF’s benchmark return is comprised of the returns of investment market indices weighted contemporaneously according to the strategic asset allocation recommended by the Investments Committee.

* GCF’s blended benchmark is our Target Weighted Index across all accounts. It is comprised of 16% S&P 500 Index, 4% S&P Midcap 400 Index, 3% Russell 2000 Index, 14% MSCI EAFE Index, 10% MSCI Emerging Markets Index, 7% HFRI FOF: Strategic Index, 9% Barclays U.S. Aggregate Bond Index, 6% Barclays U.S. TIPS Index, 6% Barclays Credit A Index, 2% Barclays U.S. Corporate High Yield Index, 3% JP Morgan Non-U.S. GBI Index, 3% Alerian MLP Index, 3% S&P Developed BMI Property Index, 3% Dow Jones UBS Commodities Index, and 11% HFRI FOF: Conservative Index.
New Funds 2013

The Greater Cincinnati Foundation would like to welcome the donors who established these funds in 2013.

**COMMUNITY FUNDS**
- Richard Davis Memorial Fund
- David B. Dupee Fund

**DESIGNATED FUNDS**
- Samuel and Louise Allen Fund
- Anonymous BBB (NKY)
- Anonymous DDD
- Dr. Stanley L. Block Fund
- Burleigh Endowed Fund for the Franciscan Daughters of Mary (NKY)
- Myron Dale - Leadership Cincinnati Fund
- Elsasser Family HDSA Ohio Valley Fund
- Greene Fund for the Legal Aid Society
- Greene Fund for the Taft Museum of Art
- Fred and Sherrie Heyse Fund for Immaculate Heart of Mary Parish
- William L. and Jackie M. Kasten Scholarship Fund (NKY)
- Kathleen B. and Michael C. Krug/Church of the Redeemer Fund
- Lippert Family Fund to Benefit Ursuline Academy
- Pichler Catholic High School Scholarship Fund
- Price Fund of Mt. Adams Pilgrim Chapel
- Read On! Venture Philanthropy Education Fund
- Robert C. and Gretchen H. Reifsnyder Community Solutions Fund (UW)
- Rhodenbaugh Fund for the Armstrong Chapel
- Sanborn Family Fund
- Chuck and Julie Geisen Scheper Charitable Fund (NKY)

**SCHOLARSHIP FUNDS**
- Juanita M. Adams Scholarship Fund (AFAM)
- Wendell P. Dabney Scholarship Fund (AFAM)

**DONOR ADVISED**
- Anonymous Fund EEE
- Anonymous Fund FFF
- Anonymous Fund GGG
- Arington Donor Advised Fund
- Thomas R. and Marion F. Blohm Fund
- Boston Strong (P&G)
- Lois and George Castrucci Family Foundation
- Elizabeth H. and James R. Cornwell Fund
- C.L.Z.L. Curran Fund
- Eco Engineering Fund
- H. Wayne Ferguson Family Foundation Fund
- Gemunder Family Fund
- Donna M. and Robert J. Gorski Fund
- Deborah Hall Fund
- Herche Foundation Fund
- Juenger Family Fund
- Kids 2 Camp
- Tami S. and Phillip P. Lanham Fund
- Teri List-Stoll Family Gift Fund
- Mead Family Fund
- Messer Construction Community Fund
- Mizrachi Family Fund
- Betsy and Peter Niehoff Fund
- Noujaim Family Fund
- O’Brien-O’Connor Fund
- Pioneer Fund
- L.M. Prince Family Fund
- Terry and Marvin Quin Fund
- Robertshaw Family Fund
- M.K. Ross Family Fund
- Rick Ross Galerie Fund
- Sarky Foundation Fund
- Peter S. Strange Family Fund
- Sunshine Fund
- Bruce and Pamela Taylor Fund
- TLC Fund
- W.L. Trohanis Family Fund
- Werthaiser Family Foundation Fund
- Windrush Fund
- Zicka Family Fund

NKY signifies funds that are a part of the Northern Kentucky Family of Funds.
P&G signifies funds that are part of the Procter & Gamble Family of Funds.
AFAM signifies funds that are part of the African American Family of Funds.
Foundation Staff

OFFICE OF THE PRESIDENT
Kathryn E. Merchant  
President/CEO
Terri Masur  
Executive Assistant

COMMUNICATIONS & MARKETING GROUP
Elizabeth Reiter Benson, APR  
Vice President for Communications & Marketing
Melissa K. Currence, APR  
Interactive Media Manager
Julia A. Mace  
Communications Officer
Patricia Pellissier  
Communications & Marketing Coordinator
Joelle Tunning  
Communications & Event Coordinator

COMMUNITY INVESTMENT GROUP
Shiloh Turner  
Vice President for Community Investment
Tara Behanan  
Grants & Administrative Coordinator, The HealthPath Foundation of Ohio
Lori A. Beiler  
Senior Manager of Grants Services
Karen L. Bond  
Grants Manager
Michael A. Coffey  
Program Officer

Jennifer A. Geisheimer  
Grants Manager
James D. Huizenga  
Senior Program Officer
Robert Killins, Jr.  
Program Director, Vibrant Places
Helen J. Mattheis  
Program Director, Thriving People
Christine Mulvin  
Program Officer, The HealthPath Foundation of Ohio
Kay Pennington  
Community Investment Coordinator
Theresa Wukusick  
Executive Director, The HealthPath Foundation of Ohio

FINANCE & ADMINISTRATION GROUP
Scott McReynolds  
Vice President for Finance & Administration
Michele Costello  
Operations Manager
Joy A. Engler  
Senior Finance Associate
Janis Holloway, CPA, CGMA  
Controller
Craig A. Keller  
Director of Technology
Melissa Krabbe, CPA, CGMA  
Manager of Accounting
Leah M. Porter  
Office Services Associate

GIVING STRATEGIES GROUP
Amy L. Cheney, CPA, CAP®  
Vice President for Giving Strategies
Michele Hoffman Carey, CAP®  
Senior Giving Strategies Officer
Meghan Cummings, CFRE  
Development Officer, The Women’s Fund
Shelly Espich  
Giving Strategies Coordinator
Vanessa Freytag  
Executive Director, The Women’s Fund
Margaret L. Gaither  
Senior Giving Strategies Officer
Linda Hillyer  
Giving Strategies Assistant
Phillip P. Lanham, CAP®  
Director of Donor Relations
Barb Linder  
Coordinator, The Women’s Fund
Laura S. Menge  
Giving Strategies Officer
Mary R. Pitcairn  
Giving Strategies Officer
Suzanne M. Rohlfis, Esq., CAP®  
Director of Professional Advisor Relations

CREDITS
This report was produced by The Greater Cincinnati Foundation. 
Design: Sarah K. Hctor Graphics, LLC
Photography: Mary Strube Photography
Printing: Kanet Advertising

In Memoriam
GCF would like to remember some of our good friends who passed away since our last report.

Samuel Allen  
Marion Mauch
Carl Bimel, Jr.  
Malcolm Neil McElroy
Nancy Brant  
Jill McGuire
James Brockhoff  
Rosalyn Pleatman
Fred Carey  
James Rankin
Elizabeth Chambers  
Hon. Eugene Ruehlmann, Esq.
Susan Dirks, CPA  
Peggy Selonick
George Drew  
Kumud Shah
Riene Everingham  
Nicholas Shundich
James Gardner  
Robert Steiner
Gabriele Geier  
Peter Stites
Benjamin Gettler  
Ann Tobias
Hon. John Gilligan  
Donald Waddell
Ann Helmsderfer  
Randolph Wilkinson, III
Reuben Herzfeld  
Harry Wilks
Donna Hoffman  
Georgine Wolohan
Verena Klausmeyer  
Helen Ziegler
Robert Marriott  
Hon. William Mallory

Staff Milestones
Elizabeth Reiter Benson 15 years, April 2014
Jennifer A. Geisheimer 10 years, March 2014
James D. Huizenga 10 years, March 2014
Raymond F. Watson retired in 2013.

Several members of our staff have recently earned professional certifications.

Michele Hoffman Carey, Chartered Advisor in Philanthropy®
Robert Killins, Jr., Economic Development Finance Professional Certification
Phillip P. Lanham, Chartered Advisor in Philanthropy®