2018 Impact Report: Empowered & Empowering
From the Executive Director and Leadership Council Chair

Dear Women’s Fund Supporters,

Empowered.

The Women’s Fund activated 2018 by empowering all segments of our community to speed the pace of change on gender equity. We empowered our business community to address turnover and employee engagement through our first-of-its-kind Employer Toolkit, which gives companies concrete recommendations to better support their front-line employees. When we have a thriving workforce, companies and communities thrive.

Appointed empowered women to seek a seat at the most important decision-making tables in our community. This initiative will dramatically increase the number of women, and specifically women of color, to serve on civic boards and commissions. When our leaders reflect all the people in our community, we make better decisions.

Our donors thoughtfully and enthusiastically lit up our mission and supported our growing team of change-agents. Our donors empower our work each day and ensure that our movement is strong and vibrant.

How are you empowered to make a difference? How are you empowering others to be the change in the world? When we empower our community to lead change, the possibilities are endless.

Thank you for your generosity and your confidence in our work.

Megan Cummings
Executive Director

Lisa FitzGibbon
Leadership Council Chair

Mission

The Women’s Fund of the Greater Cincinnati Foundation leads our community in ensuring the economic self-sufficiency of women in our region and ignites a shared desire to improve it.

More than 20 years ago, we set out to improve the status of women in our region. What started as an idea has grown into a robust movement of people who are committed to speeding the pace of change for women’s self-sufficiency.

We are a leader, bringing people and information together to find the mutual advantage. We are a partner, channeling support and resources into making systems more equitable. And we are a catalyst, changing hearts and minds across our community.

The Women’s Fund is leading the charge for women to thrive in our region and blazing a trail for the nation to follow.

The Women’s Fund focuses our efforts on these four areas that affect a woman’s ability to be self-sufficient:

• Child Care
• Employment
• Living Wage
• Training and Education

The Women’s Fund of the Greater Cincinnati Foundation leads our community in ensuring the economic self-sufficiency of women in our region and ignites a shared desire to improve it.

Megan Cummings
Executive Director

Lisa FitzGibbon
Leadership Council Chair
An aMAEzing 2018: A Year in Review

January
Poverty Simulation: Two Hours in Her Shoes
We invited the community to participate in an activity to understand what it is like to navigate life with a shortage of resources and an abundance of complexity.

March
Applying a Gender Lens to the Wage Gap
Presented throughout the community on the findings regarding the wage gap and its effect on wealth accumulation.

Statehouse Day
#MakingHerStory - A day in Columbus, Ohio, where we learned more about critical issues impacting women and advocated for change with our elected officials.

April
Brand Refresh
Launched a fresh, new look, aimed to attract and encourage community members to engage with the Women’s Fund.

Gretchen Carlson Leadership Initiative
Diverse women from the private, public and nonprofit sectors convened for free, nonpartisan civic engagement and education.

May
Employer Toolkit released
We released a tool of actionable solutions to address the biggest pain points for employers and low-wage workers.

Appointed.
We launched our non-partisan initiative, to help women seek seats on civic boards and commissions.

June
Grants Reception & Happy Hour
We shined the spotlight on our Economic Self-Sufficiency grant recipients.

Appointed
101 Training
The Women’s Fund’s first ever, half-day board training session, where participants learned the nuts and bolts of civic board service.

Intimate Partner Violence
Released findings regarding another barrier to women’s economic self-sufficiency and how employers can be a part of the solution.

October
Women’s Leadership Summit
A event that energized the work women are doing in Southwest Ohio to uplift their communities.

“A Seat at the Table” Report
Released through the Hamilton County Commission on Women and Girls, this report revealed barriers and provides solutions in regards to women’s equality.

November
Appointed
We celebrated and thanked our volunteers, while watching a special screening of “RBG.”

Remembering Red McNeill

“Guys Who Get It” Event
Men’s Night at the Women’s Fund - celebrated the men taking action on gender equality.

December
Community Partners Convening Session
Collaborative opportunity where we discussed the most pressing community issues.

Mae Jemison came to Cincinnati for the “A Conversation With...” event. The first African-American woman in space, entrepreneur and science advocate joined us for an evening of stellar conversation.
A few years ago the Women’s Fund began hearing about an alarming phenomenon: As women prepare to advance in their career or education, there is an uptick of domestic violence. Women’s self-sufficiency is the core of our work. But if women are more likely to experience intimidation or physical violence when they climb toward self-sufficiency, we have to re-evaluate our approach.

1 out of 3 employees (in the pilot data collection) reported some experience with intimidation and/or intimate partner violence. Behaviors ranged from:

- Active discouragement from enrolling or attending training or employment.
- Physical violence to prevent the person from training or working.

Intimate Partner Violence

We convened a group of local nonprofit organizations for a pilot data collection. Thirty percent of the people screened reported some experience with intimate partner violence or intimidation. Given the startling results, the Women’s Fund worked with a cross-sector group to address employment-triggered intimate partner violence compromising workforce development agencies, survivor-based organizations, employers and survivors. Facilitated by human-centered design firm Design Impact, the group met for more than a year to explore this topic.

“This issue is multi-layered. It’s not just physical violence. I went through emotional and controlling behavior. We need to know how those things interact and how they impact work performance.”

IPV Survivor

A few years ago the Women’s Fund began hearing about an alarming phenomenon: As women prepare to advance in their career or education, there is an uptick of domestic violence. Women’s self-sufficiency is the core of our work. But if women are more likely to experience intimidation or physical violence when they climb toward self-sufficiency, we have to re-evaluate our approach.

1 out of 3 employees (in the pilot data collection) reported some experience with intimidation and/or intimate partner violence. Behaviors ranged from:

- Active discouragement from enrolling or attending training or employment.
- Physical violence to prevent the person from training or working.

We convened a group of local nonprofit organizations for a pilot data collection. Thirty percent of the people screened reported some experience with intimate partner violence or intimidation. Given the startling results, the Women’s Fund worked with a cross-sector group to address employment-triggered intimate partner violence compromising workforce development agencies, survivor-based organizations, employers and survivors. Facilitated by human-centered design firm Design Impact, the group met for more than a year to explore this topic.

“This issue is multi-layered. It’s not just physical violence. I went through emotional and controlling behavior. We need to know how those things interact and how they impact work performance.”

IPV Survivor

We convened a group of local nonprofit organizations for a pilot data collection. Thirty percent of the people screened reported some experience with intimate partner violence or intimidation. Given the startling results, the Women’s Fund worked with a cross-sector group to address employment-triggered intimate partner violence compromising workforce development agencies, survivor-based organizations, employers and survivors. Facilitated by human-centered design firm Design Impact, the group met for more than a year to explore this topic.

“This issue is multi-layered. It’s not just physical violence. I went through emotional and controlling behavior. We need to know how those things interact and how they impact work performance.”

IPV Survivor

We convened a group of local nonprofit organizations for a pilot data collection. Thirty percent of the people screened reported some experience with intimate partner violence or intimidation. Given the startling results, the Women’s Fund worked with a cross-sector group to address employment-triggered intimate partner violence compromising workforce development agencies, survivor-based organizations, employers and survivors. Facilitated by human-centered design firm Design Impact, the group met for more than a year to explore this topic.

“This issue is multi-layered. It’s not just physical violence. I went through emotional and controlling behavior. We need to know how those things interact and how they impact work performance.”

IPV Survivor
Empowering Business Leaders to Make a Change

Employers across the country are struggling with three big pain points: attraction, retention and engagement, especially among their lower-wage workforce.

Embracing our roles as researcher and bridge builder, the Women’s Fund created the Employer Toolkit to help employers understand the cost of turnover and the needs of their lower-wage workers. Filled with concrete, actionable solutions for organizations, it shows how some common policies can have an unintended negative consequence for workers.

Here are some topline learnings:

**Reimbursement:** Any policy that requires workers to pay for a benefit up front (tuition, travel, etc.) to be reimbursed later is problematic for workers who are living paycheck to paycheck.

**Offering benefits to part-time workers:** Many lower-wage workers are juggling several part-time jobs to make ends meet. By extending some benefits to part-time workers, you can ensure more stability.

**Minimizing length of service eligibility requirements:** Some companies struggle with nearly 100% turnover in a year, which means that many employees aren’t there long enough to qualify for the benefits that could stabilize their employment. Consider starting benefits as soon as possible and your turnover could improve!

**Meeting the short-term needs of your workforce:** Retirement plans are an important part of the benefits package; however many lower-wage workers are struggling to meet the immediate needs of their family, like providing food and housing. Planning for retirement would be a luxury. Consider how your workforce could thrive when your organization considers meeting some of the critical short-term needs.

“‘The Employer Toolkit was a catalyst for me to go back to my team to say there are things we can do to make a long-lasting impact for our associates. And one of the first things we looked at was the cost of turnover. What is the business case of losing someone? The toolkit was a big enabler for us … now our store, district and division leadership lead with the cost of turnover in our stores in improving both our customer and associate experience, one customer, one associate at a time.’

Tim Massa, Senior Vice President and Chief People Officer, The Kroger Company

To download, visit: toolkit.cincinnatimensfund.org

Ohio Economic Development Association’s Annual Excellence Awards

The Employer Toolkit by the Women’s Fund of the Greater Cincinnati Foundation was a finalist in the Excellence in Workforce Development category.
A Conversation With...
Dr. Mae Jemison

Eight hundred of the Women’s Fund’s closest friends, inspired influencers and decision makers were treated to a galactic experience when Dr. Mae Jemison arrived in the Queen City. At this year’s “A Conversation With...” event, Dr. Jemison provided an evening of stellar and thought-provoking conversation, sharing stories from her legendary aeronautic career and the factors that made her successful as the first African-American woman in space, an entrepreneur and an advocate for science education. Dr. Jemison was interviewed by retired P&G executive Melanie Healey.

“It was the best community event I have attended in my 11 years living in Cincinnati”
Audience Member

“Spectacular! Loved the energy in the room! Mae was great, the young girls in attendance were awesome with their hands up in the air, the poet was incredible.”
Audience Member
Empowering Guys Who Get It

The Women’s Fund held its sixth annual Guys Who Get It Happy Hour. Each year we take the opportunity to lift up our male supporters who are passionate about our shared vision.

At this year’s happy hour, we established the Red McNeill Award, named after Oxford “Red” McNeill, husband of our founder, Leslie McNeill.

Congratulations to this year’s honoree, Tom Osterman. Tom has been a champion of women for decades. Over the course of his long career with Procter & Gamble, Tom always recognized the talents of his female employees in achieving their team’s sales goals.

Tom has supported many nonprofit organizations through his board service and now mentors more than a dozen talented young adults. The Women’s Fund is grateful for Tom’s fervent support of our work.

“I’m involved with the Women’s Fund because I believe men need to fight for issues that improve our homes, communities and workplaces. As such, I believe it’s important for men to understand the issues and lived experiences that impact women and girls in our community and, in turn, represent women in places where they may be underrepresented, from the locker room to the board room.”

Chris Flores, Leadership Council Member

Convening Our Nonprofit Partners to Empower

The Women’s Fund gathered nearly 35 of our closest nonprofit community partners to discuss key initiatives and research that directly addresses gaps, stumbling blocks and identify areas of momentum that could potentially accelerate women and their families on the journey to economic self-sufficiency.

How we support our partners:

What’s the biggest value-add the Women’s Fund brings to your organization?

• Research
• Grant opportunities, financial support/funding
• Increased awareness and voice on key issues
• Making connections where there are opportunities for partnership
• Advocacy
• Convening

Comments from our Partners:

“The Cliff Effect research and presentations have been very beneficial in advancing conversations in the community.”

“Aligns clear messaging and policy points that region can utilize and amplify. Many NPOs like us cannot afford policy directors, so we rely on strong lead by Women’s Fund.”

“The Women’s Fund is THE preeminent voice in the space for women’s self-sufficiency issues.”

“Like-minded support, champions, partners and frankly safety for female leadership. We need safe spaces to be energized and supported to continue to advocate in very difficult times.”

Chris Flores
Leadership Council Member
In March, the Women’s Fund once again co-hosted Statehouse Day: Making HerStory in Columbus. A Cincinnati delegation comprised of Women’s Fund staff, Leadership Council members, volunteers and community partners joined women from across Ohio to learn about critical issues impacting women and advocate for change. The morning culminated in a keynote speech by Lilly Ledbetter, women’s equality activist, public speaker and author. Following her speech, Women’s Fund participants met with legislators and staff to share how these issues impact women in southwest Ohio and advocate for statewide policy change.

“The Power of You”

The Women’s Fund participated in the inaugural women’s conference, “Ohio Women’s Leadership Summit: The Power of You.” Hosted by Senator Sherrod Brown, the summit featured an influential line-up of business, civic leaders, and community activists, who discussed their efforts in addressing infant mortality, childhood poverty, food insecurity, affordable housing, disparities in education and wage and employment issues facing working women. We also took time to celebrate and shine a light on the good work women are doing to uplift their communities in southwest Ohio.

Empowering Ohio’s State Leadership and Each Other

“I’ll be happy if the last thing they say about me after I die is that I made a difference.”

Lily Ledbetter, driving force behind the creation of the Lily Ledbetter Fair Pay Act of 2009

“Empowering our Community through Grants

The Women’s Fund offers funding to programs in our community that promote women’s economic self-sufficiency. Congratulations to our 2018 recipients!

2018 Recipient Agencies

- Dress for Success Professional Women’s Group Leadership Program
- Madison Avenue Christian Church
- Samaritan Car Care Clinic
- In-Home Child Care Support
- Nursing Conversation Support Group for ESL students
- Gap & Emergency Funding for Resident
- Women’s Empowerment and Employment Program
- Home Care Aides Scholarships
- Vocational training and education programs
- Lydia’s House
- Samaritan Car Care Clinic
- Home Care Aides Scholarships
- Vocational training and education programs

The Women’s Fund offers funding to programs in our community that promote women’s economic self-sufficiency. Congratulations to our 2018 recipients!
Empowering Gender Equity Change in Our Government

The Cincinnati Gender Equity Taskforce, co-chaired by our own Meghan Cummings, recommends and monitors the implementation of actions to improve the gender equity culture in Cincinnati. Their first responsibility is overseeing a two-year gender analysis study for the city, which is exploring whether there is gender bias in hiring, budgeting or programming in the health department, community and economic development, police, fire and city planning departments.

Cincinnati Mayor John Cranley created the city’s Gender Equality Taskforce in late 2017 based on a United Nations movement called CEDAW (Convention on the Elimination of to pass a CEDAW-related ordinance.

Empowering our Women & Girls through Civic Engagement

The Hamilton County Commission on Women & Girls was created by commissioner Denise Driehaus, to facilitate partnerships between government, nonprofits and businesses to encourage women to seek leadership positions in society and to help girls develop leadership skills. Our advocacy director, Holly Hankinson, serves on this commission.

Gretchen Carlson Leadership Initiative

The Women’s Fund partnered with All In Together, Women Helping Women and the YWCA Greater Cincinnati to bring the Gretchen Carlson Leadership Initiative (GCLI) to Cincinnati. Featured speakers inspired attendees with stories of how they overcame hardship in order to make a difference in their communities, as well as detailing actionable steps to take in order to get involved.

In 2018, the commission unveiled “A Seat at the Table” – a report unearthing barriers to women’s equality and policy solutions to eliminate them. Additionally, the commission reviewed research, conducted interviews, listened to community feedback and developed recommendations aimed at a variety of stakeholders, including the Board of County Commissioners, other government jurisdictions, the public-school system and community groups.
Appointed.

At the Women’s Fund we believe civic leadership should reflect the demographics of the communities they serve. Through research, we noticed a discrepancy on our local civic boards and commissions. Despite comprising 51 percent of the Cincinnati MSA population, women only hold about 29 percent of the civic board and commissions seats. This was the birth of our new initiative, Appointed, an effort to dramatically increase the number of women – and specifically women of color – appointed to civic boards and commissions.

Appointed.
- Empowering women to seek seats at the table
- Identifying and lifting up board vacancies and broadcasting these opportunities to interested candidates
- Providing support and training
- Connecting elected officials with a diverse pipeline of candidates

This work has also inspired governments to act. As a result of this initiative, Cincinnati City Council unanimously voted in October, to increase transparency in their appointment process by publishing the gender and racial breakdowns of each board whenever a new appointment is made. We are looking forward to expanding this work in 2019.

Appointed Stats (as of December 31, 2018)
- 389 women signed up for Appointed.
- 28.5 percent of members are women of color
- 18 board opportunities advertised
- 9 appointments to local boards

Women should be included among the diversity of voices making decisions for their communities. They apply a unique lens and communities are positively impacted when their perspectives are considered.

Sign up today: cincinnatiwomensfund.org/appointed

“I am very interested in helping with social services for the underprivileged and disabled. As a wheelchair user, I know how difficult life can be. If you couple that with being poverty stricken, you are at a huge disadvantage.”
Miranda, H., Appointed member

“I am interested in ensuring people have equal opportunities to succeed and better their lives and their family’s lives.”
Kelly M., Appointed member

Cincinnati MSA Population
- Women 51%
- Men 49%

Civic Board Members
- 29%
- 70%

All-Male or All-Female Boards
- 32%
- 2%
- 100%
EMPOWERING US THROUGH YOUR GENEROSITY

$744,066 received in 2018

Sources of Fundraising Revenue

- Individuals: 47.82%
- Foundations: 31.48%
- Events & Corporate Sponsorships: 17.85%
- Investment Income: 2.86%

Sources of Revenue

<table>
<thead>
<tr>
<th>Source of Revenue</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>$355,798</td>
</tr>
<tr>
<td>Foundations</td>
<td>$234,200</td>
</tr>
<tr>
<td>Events &amp; Corporate Sponsorships</td>
<td>$132,818</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$21,250</td>
</tr>
</tbody>
</table>

Thank you to our 2018 Donors!
Grants
Association of fundraising professionals
Charlotte R. Schimidl fund, Fifth Third Bank Trustee
Greater Cincinnati Foundation
Harold C. Shott Foundation
Maxwell Weaver Foundation
Murray & Atkins Good Government Foundation
Smale Family Foundation

Founders
($5,300 and above)

Dr. & Mrs. George M. Callare
Lisa & David FitzGibbon
Harris family charitable fund
of Fidelity charitable
Wijian Jreisat & Patrick Points

Leslie & O. Redmond
Wijdan Jreisat & Patrick Points
Lisa & David FitzGibbon
($5,300 and above)

Jim & Virginia Willoughby
Dianne and J. David
Kamine Fund*
Charitable Remainder Trust
Rosenberg Fund*
(deceased) McNeill
Callard*
Foundation Fund*

Diane Altmix
Anonymous (1)
($365 - $999)
365 Society

Diane Knowlton
Davida Gable
Fernando Figueroa
Alice Fegelman & Leo Munick
Friends of Driehaus
Clare Driehaus
Marjorie Davies
Meghan & Nate Cummings
Penny Pensak
Jane Page-Steiner
Marilyn Ott
Susan Noonan
Rajinder Narang
Peg Moertel
Richard Panzar
Janet S. and
Richard P. Neidard
Sarah Neidhard &
John Daniel
Lisa Nolan
Susan Noonan
Martha Doherty
Mary Pitts
Robert H. Pudenz and
Rita Coveyden Pudenz
Advised Fund*

Karl Preisser
Beth Rader
Sally Westheimer and
Greg Rhodes*
Schlachter Family Fund*

Pete and Ginger Strange
Marcia Togni
Diion Tonn
Barbara Turner
Janice Urbanki
Sara M. and Michelle Vance
Waddell Fund*
Verna Williams

365 Society ($365 - $999)
Anonymous (3)
Chris Flores and Julie Sporing
Vanessa Frydag
Susan S. & William A.
Friedlander family fund*
Jodi Geiser
Patricia Gold
Judith harmony and
Richard Jackson
Marilyn P. and Joseph W.
Hirschhorn fund*
Cathy Kramer
Sally Lloyd
Richard L. Michelman and
Karen E. Meyer fund*
Valerie Newell
Amy & Betsy Neyer
Priscilla D'onnell
Tom and Margaret Osterman
Foundation Fund
Franco and John Pepper*

Karl Preisser
Beth Rader
Sally Westheimer and
Greg Rhodes*
Schlachter Family Fund*

Pete and Ginger Strange
Marcia Togni
Diion Tonn
Barbara Turner
Janice Urbanki
Sara M. and Michelle Vance
Waddell Fund*
Verna Williams

365 Society ($365 - $999)
Anonymous (1)
Diane Altmix
Linda Averbeck
Oliva Ballard
Ron Bates
Martha Bolognini
Mary and William Bonansinga
Charitable Family fund*
Barbara Bonansinga
Pamela Brassilford
Patricia Brisbin
Carol Butler & Kim
Harper-Gage
Liz and Prentice Carter
Melissa Chewy
Michael Coffey
Dena Craneley fund at
Schwab charitable*

Megan & Nate Cummer
Marjorie Davies
Clare Driehaus
Friends of Driehaus
Alice Fegelman & Leo Munick
Fernando Figueroa
Davida Gable
Maggie Geeke
Jann Greenberg
Jeffrey and Richard Schwen
Katherine Talley
Chelsea Thomas
Rona Turnheim
Rachel Wells
Felicia Zakem and
Kenneth Heldman

Supporter ($364 and below)

Anonymous (3)
Barbara Abberlin
Alan Abes
Julie Abraham
Mary Abi
Shakila Ahmad
Nancy Aichholz
Chelsee Almer
Jane Anderson
Doria Anim
Rachel Bauer
Surmeet Bedi
Desiree Bennett
Leonard Berenfeld

Jill Bermann
Suzan Blitt
Jocie Ehrlich
Andi Ferguson
Judith Finn
Barry Foster
Bernard Foster
Nan Franks
Jane Friedman
Haley Fritz
Naoe Gernir
Robert Gibson
Dolores Goberes
Kimberly Glenn
H. Drewry Gores
Kimberly Halbauer
Charlotte Halloran
Kathy Hamm
Carol H. & Richard Schwen
Kathy Harty
Carol Harout
Jane Hewett
Donation

Robert Killins
Bruce Kiernan
Myra Koenig
Allison Kropff
Wendy Kurz Levine
Emil Latheman
Lori Landrum
Mary Jo Lane
Tami S. and Philip L. Parnham
Family fund*
Joanne Lawson
Toi Jones
Lisa Jones
Lauren Jones
Lora Johnson
Lisa Jovanovic
Eve Jones
Aftab Pureval
Derek Keely
Kate O'Meara
Theresa Phao
Sherkam Ranyshaw
Anthony Rascov
Anita Ratniv
Marjorie Rau
Gayle Rice
Alexandra Reid
Carole Rigud
Rincones Giving fund of
Fidelity charitable
Cheryll Rose
M. Patricia Rosely
Katherine & Dick Rosenthal
Mike and Carla Rusconi
Family Charitable fund of
Schwab charitable
Harriet Russell
Melissa Saladoins
Nune Sargsyan
MaryNees
Elizabeth O'Brien
Eddoann Woman fund*

Marilyn ormstree
Susan osborn
Tom Brady
Swati Pandiya
Mukul pant
Annie Parker
Victoria Parks
Deen Peaseill
Kat Popery
Alice Perlman
Teressa Pharo
Constance Pilch
John Pinney
Julia Pesto
Willits Prosser
Kim Pfeifer
Charlotte Pugh
Aftab Pureval
Derek Keely
Kate O’Meara
Theresa Pharo
Sherkam Ranyshaw
Anthony Rascov
Anita Ratniv
Marjorie Rau
Gayle Rice
Alexandra Reid
Carole Rigud
Rincones Giving fund of
Fidelity charitable
Cheryll Rose
M. Patricia Rosely
Katherine & Dick Rosenthal
Mike and Carla Rusconi
Family Charitable fund of
Schwab charitable
Harriet Russell
Melissa Saladoins
Nune Sargsyan
MaryNees
Elizabeth O'Brien
Eddoann Woman fund*

Marilyn ormstree
Susan osborn
Tom Brady
Swati Pandiya
Mukul Pant
Annie Parker
Victoria Parks
Deen Peaseill
Kat Popery
Alice Perlman
Teressa Pharo
Constance Pilch
John Pinney
Julia Pesto
Willits Prosser
Kim Pfeifer
Charlotte Pugh
Aftab Pureval
Derek Keely
Kate O’Meara
Theresa Pharo
Sherkam Ranyshaw
Anthony Rascov
Anita Ratniv
Marjorie Rau
Gayle Rice
Alexandra Reid
Carole Rigud
Rincones Giving fund of
Fidelity charitable
Cheryll Rose
M. Patricia Rosely
Katherine & Dick Rosenthal
Mike and Carla Rusconi
Family Charitable fund of
Schwab charitable
Harriet Russell
Melissa Saladoins
Nune Sargsyan
MaryNees
Elizabeth O'Brien
Eddoann Woman fund*

Marilyn ormstree
Susan osborn
Tom Brady
Swati Pandiya
Mukul Pant
Annie Parker
Victoria Parks
Deen Peaseill
Kat Popery
Alice Perlman
Teressa Pharo
Constance Pilch
John Pinney
Julia Pesto
Willits Prosser
Kim Pfeifer
Charlotte Pugh
Aftab Pureval
Derek Keely
Kate O’Meara
Theresa Pharo
Sherkam Ranyshaw
Anthony Rascov
Anita Ratniv
Marjorie Rau
Gayle Rice
Alexandra Reid
Carole Rigud
Rincones Giving fund of
Fidelity charitable
Cheryll Rose
M. Patricia Rosely
Katherine & Dick Rosenthal
Mike and Carla Rusconi
Family Charitable fund of
Schwab charitable
Harriet Russell
Melissa Saladoins
Nune Sargsyan
MaryNees
Elizabeth O'Brien
Eddoann Woman fund*
“We have been proud to partner with the Women’s Fund to support their mission of ensuring economic self-sufficiency for women in the Cincinnati region – work that honors and upholds the fundamental vision of the Charlotte R. Schmidlapp Fund.”

“I’m passionate about making a difference in the lives of women by helping them achieve self-sufficiency through financial education, independence and security. My involvement with the Women’s Fund allows me to make a meaningful and sustainable impact on the financial well-being and quality of life of women and families in our community. This aligns perfectly with my personal passion and values.”

Key Purple: A Purple Presence Member
* A fund of the Greater Cincinnati Foundation
** This year, memorial gifts were received in honor of Red McNeill, husband of the Women’s Fund’s

Corporate Sponsors

Presenting Sponsor

Gold Sponsor

Silver Sponsor

Bronze Sponsor

Thank you to our 2018 Sponsors!
Empowering While Wearing Purple: The Purple Presence

The Purple Presence was established in our 20th year to thank and celebrate the people who ensured our arrival to that point was successful. Today, we honor donors who have given to the Women’s Fund consistently for five years or more.

To honor and thank our most consistent donors we present them with their own piece of purple – either a pashmina (or, more appropriately, a “passion”mina) or a pocket square. At our events, it identifies them; it calls them out as someone who is a pillar of empowerment for the Women’s Fund. These donors are our royalty.

Purple Presence members are recognized in our donor list
Women’s Fund Leadership Council

Desireé Bennett
Senior Social Equity Specialist, Design Impact

Julia Bernholtz
Sponsorship Team Leader, Cincinnati USA Regional Chamber

Lauren Carter
President & CEO, Scripps Howard Foundation

Dees Cranley
Independent Consultant, First Lady of Cincinnati

Kassandra Episcopo
President, Gateway Community & Technical College

Lee Findlater
Chair, Alpine Insight, LLC

Chris Flores
Founder & Lead Planner, Three Corners Cogitator

Women’s Fund Committees

Advocacy
Amber Brown
Nan Cahal
Emma Crouser
Meridy Glenn
Tara Keesting
Liz Koszuta
Rashida Manuel
Mary Carol Melton
Marla Morse
Amy Neyer
Lauren Ouart
Serena Owen
Carrie Pastor
Allison Puchala
Joseph Puchala
Susan Redman-Rengstorf
Sharan Rengstorf
Erin Schnurstein
Anne Sesler
Jyotshla Sharma
Ali Trianfo
Sarah Wessling

Development
Diane Altmix
Dena Cranley
Kathy DeLaura
Lisa Caldemeyer Diedrichs
Chris Flores
Michelle Hopkins
Peggy Murriner

Employer Collaboration
Laura Bachmeyer
Chad Maggard
Sharahn Monk
Beth Rader
Annette Tice
Janice Urbanik
Rick Williams
Kim Wilson

Engagement
Desireé Bennett
Jamie Carr
Victoria Kuhlman
Tina Macon
Amanda McDonald
Brad McElhaney

Research
Kelley Adcock
Olivia Ballard
Sarah Gideonse
Susan LaBonte
Lori Landrum
Sally Lloyd
Zoia Mian
Meghan Mullikin
Zeinab Schwen
Jane Shee
Danielle Smith
Dionn Tron
Rachel Wells
Jody Yetzer

Women’s Fund Leadership Council

Desireé Bennett
Senior Social Equity Specialist, Design Impact

Julia Bernholtz
Sponsorship Team Leader, Cincinnati USA Regional Chamber

Lauren Carter
President & CEO, Scripps Howard Foundation

Dees Cranley
Independent Consultant, First Lady of Cincinnati

Kassandra Episcopo
President, Gateway Community & Technical College

Lee Findlater
Chair, Alpine Insight, LLC

Chris Flores
Founder & Lead Planner, Three Corners Cogitator

Women’s Fund Committees

Advocacy
Amber Brown
Nan Cahal
Emma Crouser
Meridy Glenn
Tara Keesting
Liz Koszuta
Rashida Manuel
Mary Carol Melton
Marla Morse
Amy Neyer
Lauren Ouart
Serena Owen
Carrie Pastor
Allison Puchala
Joseph Puchala
Susan Redman-Rengstorf
Sharan Rengstorf
Erin Schnurstein
Anne Sesler
Jyotshla Sharma
Ali Trianfo
Sarah Wessling

Development
Diane Altmix
Dena Cranley
Kathy DeLaura
Lisa Caldemeyer Diedrichs
Chris Flores
Michelle Hopkins
Peggy Murriner

Employer Collaboration
Laura Bachmeyer
Chad Maggard
Sharahn Monk
Beth Rader
Annette Tice
Janice Urbanik
Rick Williams
Kim Wilson

Engagement
Desireé Bennett
Jamie Carr
Victoria Kuhlman
Tina Macon
Amanda McDonald
Brad McElhaney

Research
Kelley Adcock
Olivia Ballard
Sarah Gideonse
Susan LaBonte
Lori Landrum
Sally Lloyd
Zoia Mian
Meghan Mullikin
Zeinab Schwen
Jane Shee
Danielle Smith
Dionn Tron
Rachel Wells
Jody Yetzer
Ways to Empower the Women’s Fund through Giving

Individual Giving Levels

- **Founders:** “The Responsibilities and Possibilities of Change are Within our Power!” $5,300 Annual Gift (The original amount invested to create The Women’s Fund).
- **Visionaries:** “I envision a world where everyone thrives!” $1,000 Annual Gift
- **365 Society:** “I believe in equality for women every day!” Annual giving of $365-$999
- **Supporters:** “I want to be part of the movement” Annual giving of $1-$364

Website: cincinnatiwomensfund.org
Address: Greater Cincinnati Foundation, 720 Pete Rose Way, Suite 120, Cincinnati, OH 45202
Note: Make checks payable to the Women’s Fund