



**WOMEN'S FUND**  
of the GREATER CINCINNATI FDN.



Release Date: February 2, 2024

## *Women's Fund Organizational Transformation Support Grant*

### Request for Proposals

The Women's Fund invites your organization to apply for an Organizational Transformation Support grant. To be considered for funding, proposals must be submitted by **Monday, March 4 at 5:00 pm.**

The Women's Fund will be awarding a total of up to \$100,000 in grants in both 2024 and 2025. Individual awards will be up to \$20,000 per year for one or two years. Only one application per nonprofit organization will be accepted. Recipients will be required to report proposal outcomes at the end of their award period at our Women's Fund Advisory Board meeting in spring of 2025 or 2026.

#### **Funding Focus**

The Women's Fund of the Greater Cincinnati foundation is designing a community where all women can participate, prosper, and reach their full potential. Our mission is to advance gender and racial equity for women by addressing systemic barriers to upward mobility. We do this through research, advocacy, and investing in projects that improve gender and racial equity in our region.

This year, we are designating all our grant funding to **support organizational transformation to benefit gender and racial equity in our region and within the organizations that work on key issue areas within the economic self-sufficiency and mobility space.**

The Women's Fund would like to support organizations in their efforts to improve their operations, build their capacity or invest in initiatives that could change the landscape for issues of women's self-sufficiency in our region. Capacity building proposals could include technology/software upgrades, trainings/continued education for staff, staff capacity, organizational equity assessments, research/data collection, etc. Ideal proposals will include a focus on gender and racial equity within your organization, help you better serve the community with a gender and racial lens, and/or help your organization fund a systemic level intervention that improves self-sufficiency for women.



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Ideal proposals will demonstrate how the funds will be used to fundamentally change a system or way of operating at your organization of which the change will outlast the funding investment.

Some examples:

- Organization X used the investment to implement a new database which will allow agency results to be reported by race and gender. The new reporting helped the agency discover disparate program completion rates for women of color and now they are examining the design of their programs to address this gap.
- Organization Y used the investment to conduct a gender and racial equity audit for their staff and invest in the recommendations. Because of this audit, they better understand the work experience for different groups of employees and have changed their hiring practices to be more inclusive and equitable.
- Organization Z is creating a social enterprise to address a particular barrier for women in their pursuit of economic mobility and they need to invest in a feasibility study before they launch their initiative.

### Criteria

- Applicants must be classified as tax-exempt by the IRS, typically 501(c)(3) status or government agency. If your organization is not a 501(c)(3), you may utilize a fiscal agent, however the fiscal agent must be identified in the application.
- We consider grants to organizations serving women in Ohio, Indiana, and Kentucky with a focus on these counties: Hamilton, Butler, Warren, and Clermont in Ohio, Boone, Kenton and Campbell in Kentucky, and Dearborn in Indiana.
- The Greater Cincinnati Foundation guidelines do not permit the funding of programs for religious purposes.

### Application Process

Submit your application at [www.gcfndn.org/Foundant](http://www.gcfndn.org/Foundant) using the "Women's Fund Organizational Transformation Support Grant Application V2024." After creating a new account and/or logging in, please complete and submit the grant application by **Monday, March 4, 2024 at 5:00 pm.**

Upload the following documents in the final section of the application:

- Organization's operating budget for the last year
- 501(c)(3) determination letter



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### RFP Timeline

RFP Release:	February 2, 2024
Application Deadline:	March 4, 2024
Decision Communicated:	Late March / Early April 2024
Funds Released:	April 2024

### Questions

Answers to general questions are available on our website at [www.gcfdn.org/faq](http://www.gcfdn.org/faq).

Please direct any additional questions that you may have to Melissa Rounds, Women's Fund Coordinator, at [melissa.rounds@gcfdn.org](mailto:melissa.rounds@gcfdn.org). She will serve as your primary contact for application questions as well as questions about the Foundant system or process timeline.

Thank you for considering partnership with the Women's Fund of the Greater Cincinnati Foundation! We look forward to learning from your submission.